



## Embracing Diverse Learning Styles in the Emergency Department

Every nurse in the bustling world of emergency care learns in their own unique way. Some are hands-on, others think things through. Some need to understand the theory while others simply ask, "How can I apply this tomorrow?"

Enter the Faculty of Emergency Nursing (FEN), designed to cater to you—whatever your learning style. Using the Honey and Mumford Learning Styles model, let's see where you fit: Are you an Activist, Reflector, Theorist, or Pragmatist?

**Jump Right In: The Activist** You thrive on action and flourish when you can get involved

### How FEN Supports You:

- Engage with FEN's Quality Assured Assessment Tools—like Mini-CEX and DOPS—that let you learn by jumping into real clinical scenarios.
- Immerse yourself in scenario-driven webinars that mirror the real-life intensity of the emergency room.
- Benefit from short, focused learning segments that you can put to use on your very next shift.

**Pause and Reflect: The Reflector** You value time to think, process, and introspect

### How FEN Supports You:

- Webinars include guided evaluations that help you reflect on new learnings and their practical applications.
- CPD certificates feature sections for reflection, showing how your growth aligns with the NMC Code.
- Enjoy the flexibility of revisiting webinars, and absorbing information at your own pace.

**Digging Deep: The Theorist** You dive into understanding the 'why' before the 'how'.

### How FEN Supports You:

- Every session is rooted in evidence-based practice, offering a solid understanding of complex subjects.
- Topics like cardiac conditions and major incidents are broken down into digestible content.
- Topics are structured in a logical order, helping you build a thorough foundation of knowledge.



**Apply it Now: The Pragmatist** You need to see theory in action.

### How FEN Supports You:

- Webinars tie directly into day-to-day clinical practice with real examples and practical guides.
- Our programmes focus on building real-world capabilities, empowering you to take action.
- A unit-based structure lets you hone in on what's most relevant for your current situation.

**The Bottom Line?** FEN is more than a resource—it's a dynamic and personalized learning experience. Whether you're catching a webinar after a busy shift or reflecting on a skill while on duty, FEN adapts to your learning style.

Ultimately, learning should be about what works best for you.