

## Thinking of Becoming a Band 6, Band 7 or CNM? Here's How to Get There



If you're an emergency nurse eyeing up a **Band 6, Band 7, or Clinical Nurse Manager (CNM)** post, you'll know this shift isn't just about taking on more—it's about becoming more. More aware. More strategic. More confident. More prepared.

Progression in emergency care doesn't follow a one-size-fits-all route, but it does require some common foundations: confidence, capability, and credibility.

And that's exactly where **FEN's Leader Programme** steps in.

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### What Will Get You There?

#### ✓ Clinical Insight and Judgement

You'll be expected to make safe, swift decisions and support others in doing the same. The foundation of every senior role is rock-solid clinical thinking.

#### ✓ Operational Confidence

Managing patient flow, resources, safety, and morale in a fast-moving environment isn't for the faint-hearted. You'll need tools, strategies—and perspective.

#### ✓ Professional Growth and Self-Awareness

Leadership isn't just about being in charge. It's about knowing your strengths, supporting others, and continually evolving. Your PDP should tell that story.

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### How FEN Can Help

#### ◆ 1. Join the Leader Programme

FEN's **bespoke Leader Programme** is designed specifically to prepare and consolidate emergency nurses managing parts—or all—of an ED. This isn't a generic leadership course. It's tailored, practical, and relevant to real-life emergency care.

#### ◆ 2. Learn Flexibly, Grow Strategically

The programme includes targeted webinars on operational management, clinical leadership, governance, team dynamics, and more. You learn on your terms, but with structure and intent.

#### ◆ 3. Show What You Know (and Do)

FEN's assessment tools—Mini-CEX, DOPS, and ESLE—are built for the ED. They help you gather quality-assured evidence of your leadership capability, decision-making, and impact.

#### ◆ 4. Build a Stronger Portfolio

Whether for revalidation or promotion, your appraisal folder matters. With FEN, every completed webinar includes reflective evaluation—highlighting learning outcomes, how it's shaped practice, and the NMC Code domains it touches.

#### ◆ 5. Lead Before You're Promoted

Step up now. Take ownership. Lead small projects. Mentor a junior colleague. Use the Leader Programme to develop in role—and grow into the next one.

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**Progression isn't about waiting for the title. It's about preparing for it.**

**And with FEN's Leader Programme, you don't have to do it alone.**