

## Why Every ED Deserves FEN (Even If They Don't Know It Yet)

You can run an Emergency Department (ED) without the Faculty of Emergency Nursing (FEN).

Just like you can run a marathon in wellies. Or build a house without power tools. Technically possible—but why would you make it harder?

Every ED faces the same pressures: relentless demand, high acuity, new staff needing support, senior staff stretched thin, and expectations that never lower. Amidst it all, the one thing that sets thriving departments apart isn't luck—it's a structure that supports learning, builds competence, and grows confidence across the team.

That's where FEN fits.

We're not just a subscription. We're not just a library of webinars. FEN is a solution built by emergency nurses, for emergency nurses. We understand what it takes to survive—and more importantly, what it takes to thrive—in today's EDs.

### Here's why FEN should be part of the fabric of every emergency department:

#### 1. Education That Flexes with Reality

Your team doesn't need more PowerPoints in a classroom. They need bite-sized, relevant education that fits around shifts, fatigue, and clinical demand. FEN webinars are available 24/7—watchable anytime, anywhere. That means learning doesn't depend on finding cover or cancelling clinics. It just happens—quietly, consistently, effectively.

#### 2. Competence You Can See (and Measure)

Mini-CEX. DOPS. ESLE. Our quality-assured assessment tools make skills and decision-making visible. They let educators and managers sign off competence with confidence—and give nurses a sense of progress they can actually feel.

#### 3. Support for Every Stage

From fresh registrants to seasoned leaders, FEN's clinical, leadership, and fellow programmes guide development. Need to train nurses in initial acuity assessment? We've got bespoke webinars and free tools developed with NHSE. Want to strengthen peer assessment? We offer assessor education with supervision built in.

#### 4. A Culture That Values Growth

Imagine a workplace where CPD is part of the rhythm—not a rushed extra. Where nurses can log completed webinars into their PDPs. Where development is seen, celebrated, and supported. That's what FEN enables.

#### 5. You're Not Alone

You're not the only ED struggling with staff retention, onboarding, or gaps in training. But the departments using FEN? They're doing things differently. They're getting smarter about education. And they're holding onto their staff because they're offering more than a rota—they're offering a future.



---

### The Bottom Line?

If you've ever said, "We don't have time for training," or "We just need something that fits our reality," FEN was made for you.

We're not a nice-to-have. We're the thing that makes all the other pieces click into place.

FEN doesn't replace your educators—it amplifies them. We don't tell you what to do—we give you the tools to do it brilliantly.

**Every ED can run without FEN. But the ones who don't? They're not standing still—they're slipping behind.**

Now's the time to shift forward.